

## CONSOLIDATED OF HAMLETS ACT

R.S.N.W.T. 1988, c.H-1

AS AMENDED BY

R.S. N.W.T. 1988, c.36 (Supp.)

R.S.N.W.T. 1988, c.46 (Supp.)

R.S.N.W.T. 1988, c.8 (Supp.)

In force July 19, 1993;

SI-008-93

S.N.W.T. 1994, c.5

In force May 1, 1994;

SI-008-94

994, c.24

S, N.W.T. 1995, c.11

S.N.W.T. 1996, c.9

S.N.W.T. 1997, c.5

In force March 31, 1997, except s.3 (6), which is in force April 30, 1997;

SI-002-97

S.N.W.T. 1997, c.19

In force December 2, 1997;

SI-013-97

S.N.W.T. 1998, c.5

S.N.W.T. 1998, c.30

In force March 30, 1999

S.Nu. 2003, c.3

In force March 28, 2003

This consolidation is not an official statement of the law. It is an office consolidation prepared for convenience only. The authoritative text of statutes can be ascertained from the Revised Statutes of the Northwest Territories, 1988 and the Annual Volumes of the Statutes of the Northwest Territories (for statutes passed before April 1, 1999) and the Statutes of Nunavut (for statutes passed on or April 1, 1999).

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## HAMLET ACT

### INTERPRETATION

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### OFFICERS

#### **Prohibited officers.**

(1) No council shall appoint as an officer any person who has a direct or indirect interest in a contract with the municipal corporation.

#### **Conflict of interest**

(2) No officer shall have any direct or indirect interest in a contract with the municipal corporation.

#### **Dismissal for conflict of interest**

(3) An officer who acquires an interest in a contract with the municipal corporation may be dismissed without notice and without compensation.

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### LIMITATIONS

Prohibition on exemptions	133. No council has the power to grant a specific person an exemption - from (a) any tax, rate, rent or other charge payable to the municipal corporation, or (b) the application of a by-law, unless specifically authorized by an Act or regulation.
Limit on powers after election day	134. (1) During the period commencing on election day and ending on the day the term of new council members begins, no council or council member shall (a) make a by-law or resolution that will result, directly or indirectly, in an expenditure not set out in the budget for the current fiscal year;

- (b) enter into a contract or obligation on behalf of the municipal corporation; or
- (c) appoint or dismiss any officer of the municipal corporation.

Exception

- (2) Notwithstanding subsection (1), a council or council member may do those things referred to in subsection (1) where –
    - (a) it is in the public interest and is urgently required; or
    - (b) it is authorized by a by-law made before the election day.
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2.03 – *New (March 15, 2023)*

2.03 Throughout this Agreement, expression referring to employees are meant for all employees, regardless of gender.

Article 4 – Human Rights

4.09 – Amend

### **Freedom from Discrimination**

4.09 The Union, the Employer, and the employees agrees that there shall be no discrimination, interference, restriction, or coercion exercised or practiced with respect to any employee by reason of race, colour, ancestry, ethnic origin, citizenship, place of origin, creed religion, age, disability, sex, sexual orientation, gender identity, gender expression, marital status, family status, pregnancy, lawful source of income, political affiliation, conviction for which a pardon has been granted, union membership or activity, or for exercising their rights under this Agreement.